

Employee surveys and 360-degree feedback

Your benefits in **employee feedback** with Rogator:

- Uncover optimization potentials in your company
- Increase commitment and satisfaction
- Reduce absenteeism
- Enhance the working atmosphere
- Maximize productivity
- Develop the corporate and leadership culture

What goes on in the minds of your employees?

Given the shortage of skilled workers, it is essential to motivate employees and thus retain them for the long term. Rogator provides you with both the software and the service to obtain scientifically sound and data-protection-compliant mood images and relevant answers - for the sustainable success and future viability of your company.

We focus on: the human being!

Understanding employees - uncovering optimization potentials

Whether as a management instrument or as a tuning barometer: Employee feedback serves to increase employee satisfaction, performance and productivity. Only those who directly ask those concerned will receive informative and reliable answers in order to derive the targeted measures required. Rogator accompanies you in this survey process both with professional software and comprehensive professional competence.

We place a special focus on data protection in our employee surveys. In order to ensure the anonymity of the survey participants under all circumstances, your data will only remain in our hands and will only be administered on our server landscape in Germany, which is certified according to ISO 27001.

Moreover, we work with a quality management system in accordance with DIN ISO 9001:2015 and a certified housing provider and data protection officer.

From the survey concept to the presentation of the results, we offer you support on the following topics:

- Overall satisfaction / Motivation / Identification
- Information / Communication
- Cooperation / Colleagues
- Tasks / Activities
- Working conditions / Working atmosphere
- Personal development / Compensation
- Direct supervisor / Leadership behavior
- Corporate strategy / Management
- Improvements / Customer focus
- Change / Agility / Diversity





Our service portfolio

Emphasis in employee feedback

Employee survey

- Classic employee survey
Industry, Authorities, international
- Pulse check
Survey developments over time
- Topic-focused employee survey
Risk assessment, Employer Branding, Exit survey, Interface feedback, Elections and votes

Management feedback

- 90- to 360-degree-feedback
Solicit feedback to managers from team members, supervisors, and customers
- Feedback automation
Automation of individual process steps
- Team-Navigator
Leadership in situations of change and crisis

Rogator stands for ...

- ... Combined Competence:
software solutions, methods and consulting from a single source.
- ... “more than you ask for!":
we exceed our customers' wishes.
- ... 20 years of experience:
in all subjects of online surveys and all industries!
- ... Quality first:
quality management and quality assurance are firmly anchored in processes.
- ... Data protection and security:
FDPA, DIN ISO 27001 and GDPR form the basis of our activities.

