

### Classic employee survey



## Your advantages with a **classic employee survey** with Rogator:

- Intensive consulting at each step of the process
- Many years of experience in conducting employee surveys in a wide range of industries
- Full-service range
- Access to our professional standard question catalogues and other templates
- Maximum data protection and anonymity, as data administration is carried out exclusively on our certified server environment

## What goes on in the minds of your employees?

How satisfied are your employees? How do they evaluate their workplace, the working atmosphere or the corporate strategy? We help you ask the right questions in order to identify optimization potentials in your company at an early stage, to retain your employees in the long term and to increase the success of your company sustainably.

#### What is the mood in your company?

Uncover optimisation potentials - increase the success of your company

In times of a shortage of skilled workers and increasing employee fluctuation, it is all the more important to gain an overview of the general mood in your company, to understand your employees and to identify optimisation potential for the success of your organisation early on.

Only those who ask the right questions will receive insightful answers and reliable results that allow you to derive targeted measures to sustainably increase the satisfaction, performance and productivity of your employees.

We are pleased to be your reliable partner in this process and support you with our professional software, our expertise and the guarantee of data protection at the highest level.

From the survey concept to the presentation of results, we support you in the following issues:

- Overall satisfaction / motivation / identification
- Information / communication
- Cooperation / colleagues
- Tasks / activities
- Working conditions / atmosphere
- Personal development / remuneration
- Direct supervisor / leadership behaviour
- Corporate strategy / management
- Improvements for the company / customer focus
- Change / Agility
- Diversity







### **Employee survey focused on specific topics**



- Full-service range
- Increased efficiency through online surveys
- Many years of experience in conducting employee surveys in a wide range of industries
- Data management exclusively on our certified server environment to ensure the highest level of data protection and anonymity

# What is your focus for optimisation?

You would like to record the opinion of your employees on a specific topic or several specific topics in a targeted manner and examine them in detail in order to uncover optimization potential?

### Asking the right questions about the topic of focus

Evaluate internal processes - uncover optimisation potential

Irrespective of whether you come up with an individual topic on which you would like to ask your employees, or decide on one of our focus topics, with Rogator you are extremely flexible in terms of topics. Benefit from the comprehensive experience of our experts from 20 years of employee surveys at every step of your topic-focused employee survey.

Together with you, we develop the right questionnaire and accompany the project from conception to evaluation. With just a few questions, you can record the opinions of your employees on a specific topic or illuminate the topic to be investigated from all sides with more detailed questionnaires.

Our focus topics:

- Risk assessment: Safety at work, study of mental stress and physical hazards
- <u>Employer branding:</u> Determination of employer attractiveness and employer image
- <u>Exit interview:</u> Gain information from professional separations, strengthen employee loyalty
- Interface feedback: Satisfaction of the employees with company services (e.g. IT, HR, canteen, cleaning service etc.)





















