We focus on: the human being!
Understanding employees - uncovering optimization potentials

Employee surveys and
360-degree feedback

Your benefits in employee research with Rogator:

– Uncover optimization potentials in your company
– Increase commitment and satisfaction
– Reduce absenteeism
– Enhance the working atmosphere
– Maximize productivity
– Develop the corporate and leadership culture

What goes on in the minds of your employees?

Given the shortage of skilled workers, it is essential to motivate employees and thus retain them for the long term. Rogator provides you with both the software and the service to obtain scientifically sound and data-protection-compliant mood images and relevant answers - for the sustainable success and future viability of your company.

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Whether as a management instrument or as a tuning barometer: Employee research serves to increase employee satisfaction, performance and productivity. Only those who directly ask those concerned will receive informative and reliable answers in order to derive the targeted measures required. Rogator accompanies you in this survey process both with professional software and comprehensive professional competence.

We place a special focus on data protection in our employee surveys. In order to ensure the anonymity of the survey participants under all circumstances, your data will only remain in our hands and will only be administered on our server landscape in Germany, which is certified according to ISO 27001.

Moreover, we work with a quality management system in accordance with DIN ISO 9001:2015 and a certified housing provider and data protection officer.

From the survey concept to the presentation of the results, we offer you support on the following topics:

– Employee satisfaction and loyalty
– Executive feedback
– Risk assessment
– Employer branding
– Onboarding
– Exit survey
– Internal customer survey
– Change management
– Tuning barometer
– Colleagues feedback
– Team monitor
Emphasis in employee research

Employee survey
– Classic employee survey
  Determine satisfaction and mood
– Topic-focused employee survey
  Systematically analyze opinions
– Pulse survey
  Survey developments over time

Feedback processes
– Management feedback
  Uncover development potential
– 360-degree feedback
  Obtain feedback from team leaders, supervisors and customers
– Individual feedback processes
  Investigate customer-specific feedback topics and structures
– Elections and Votes
  Conduct elections safely and efficiently

Rogator stands for …

… Combined Competence:
  software solutions, methods and consulting from a single source.

... “more than you ask for!”:
  We exceed our customers’ wishes.

… Diversity of competence:
  Our teams are made up of different specialists with different skills.

... Quality first:
  Quality management and quality assurance are firmly anchored in processes.

... Data protection and security:
  FDPA, DIN ISO 27001 and GDPR form the basis of our activities.